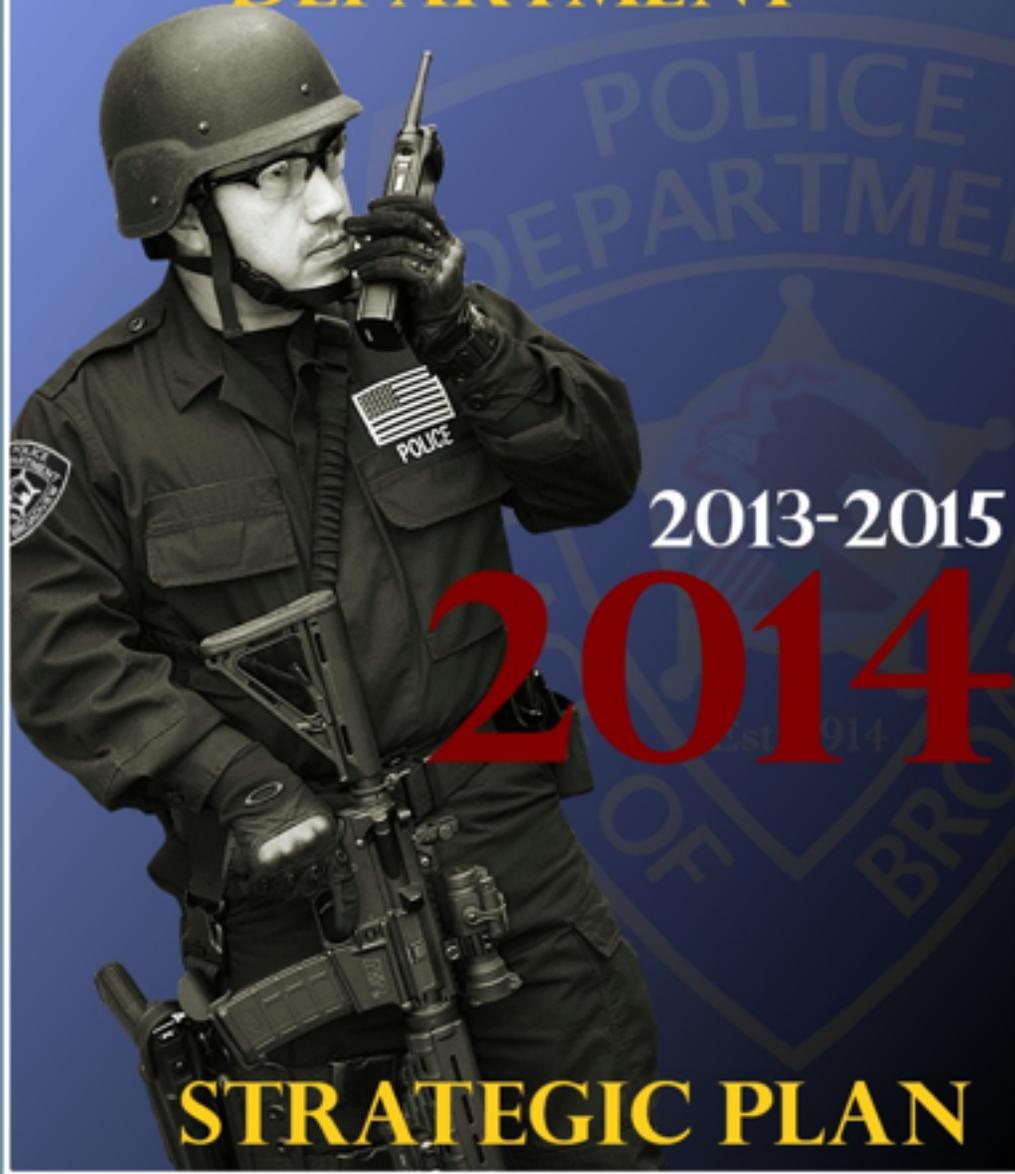


**BROADVIEW POLICE  
DEPARTMENT**



**2ND & 3RD QUARTER  
PROGRESS REPORT**

**2014**

**LUIS C. TIGERA  
CHIEF OF POLICE**

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Deputy Chief's Office

## Goal: Enhance the department's performance

### Objective #1 Increase the number of organizational training opportunities by 5%

#### 1. Increase the process of "6 Minute Roll Call Training" in areas of safety, critical incidents, traffic stops, etc.

##### 2013 4th Quarter:

Six trainings disseminated for roll call as baseline. Developed roll call training procedure and log sheet for tracking:

- Active Shooter Off Duty Response
- Preparing for an Active Shooter
- Officer Safety - Traffic Stops involving Armed Conflicts
- Traffic Stop Tactics
- Alzheimers training
- AR15 use/storage - instruction.

##### 2014 1st Quarter Progress:

4 training videos disseminated in the following areas:

- Texas officer community policing efforts - Video
- Fentanyl heroin identification - Video
- Conceal/carry training - Video
- Dorner manhunt (California) debriefing

##### 2014 2nd Quarter Progress:

- Roll-call training: Custody searches, conceal carry, cell phone searches, medical cannabis,

##### 2014 3rd Quarter Progress:

- Roll-call training: Mentoring officer burnout, ethics, traffic stop risks, interrogation law, body cameras.



Deputy Chief Kevin Wagner

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Deputy Chief's Office

## 2. Increase in-service opportunities training in areas of safety, critical incidents, traffic stops, etc...

### 2014 2nd-3rd Quarter Progress:

- Taser training - In service

## 3. Increase outside training opportunities in areas of safety, critical incidents, traffic stops, and specialized training (ET, Juvenile Officer, truck enforcement, etc...)

### 2013 4th Quarter:

- 21 classes/7 providers. 2014 minimum goal: 22 classes/8 providers. Researched [policeone.com](http://policeone.com) Academy and FLETSC for online training. [policeone.com](http://policeone.com) not ILETSB certified and FLETSC free training funding was eliminated. Protocol established to track all employee training.

### 2014 1<sup>st</sup> Quarter progress:

- 8 training opportunities provided and completed by officers compared to 5 in 2013 4<sup>th</sup> Quarter.

### 2014 2nd Quarter Progress:

5 outside training opportunities provided and completed by Police Department employees.

- Acting Patrol Officer in Charge
- Street Drugs
- Incident Command 300
- Incident Command 400.

### 2014 3rd Quarter Progress:

6 outside training opportunities provided and completed by Police Department employees.

- Motor Vehicle Thefts
- 32 hr Police Cyclist
- Death Investigation
- Leadership Skills for Street Supervisors
- Active Shooter Training



Deputy Chief Kevin Wagner

#### Objective #2 Institute programs that assist career development.

##### 1. Create a career development survey to help the police department assess employee's career aspirations and goals in relation to the police department's mission.

2013 4th Quarter:

Conducted extensive research into police assessment surveys (IACP, ICOP and other misc. septs.) Completed rough draft of survey. Final survey will be distributed to officers and followed by a meeting with the Deputy Chief for career counseling.

2014 1<sup>st</sup> Quarter progress:

- Career development survey completed and distributed to all department personnel. Survey results pending.

2014 2<sup>nd</sup> Quarter progress:

- Survey results collected, analyzed and implemented in career development program.

2014 3<sup>rd</sup> Quarter progress: Ongoing

##### 2. Create a career development program to help employees analyze their abilities and interests within the organization, to help the organization achieve its mission.

2014 1<sup>st</sup> Quarter progress:

- Career development policy completed and program is ongoing.

2014 2<sup>nd</sup> Quarter Progress:

- Supervisors trained on the career development program goals and objectives.

2014 3<sup>rd</sup> Quarter Progress:

- Goal progress spreadsheets created and distributed to supervisors. Career development interviews pending.



#### Objective #3 Create methods to improve the department's internal communication.

##### **1. Establish policies and procedures related to information sharing between the Detective Bureau and Patrol.**

2013 4th Quarter:

Some procedures have been implemented for sharing information within divisions using POI (Persons of Interest) book, juvenile offender book, daily crime report, and roll call briefings. Policy for information gathering and dissemination needs to be completed along with tracking methods.

2013 4th Quarter progress:

- Criminal Intelligence policy 50% completed.

2014 1st Quarter progress:

- Criminal Intelligence policy completed.

**2014 2nd Quarter progress:**

- Policies and procedures currently being monitored for improvements.

**2014 3rd Quarter progress:**

- Project completed.

##### **2. Establish methods for information sharing between the detective bureau and patrol.**

**2014 2nd and 3rd Quarter progress:**

- Improvement in information sharing demonstrated by increased confidential informant referrals from Patrol to the TAC team. Increase in TAC team attendance at Patrol roll calls; this resulted in a 17% increase in crime index arrests from Oct 2013-Sept 2014 as compared to the same period in 2012-2013.

##### **3. Provide resources for all police department employees to access relevant information in a timely manner.**

2013 4th Quarter:

- Implemented information resources: POI (Persons of Interest) book, juvenile offender book, daily crime reports, remote CAD access, roll call CAD/RMS access, Crime Prevention Notices.

2014 1st Quarter progress: Completed

- Due to success of information resources provided during the 4th Quarter, additional resources will be identified and disseminated in 2014 2nd Quarter.

**2014 2nd-3rd Quarter Progress:**

- Resources provided to all police personnel: Police Watch, Daily Briefing, Chief's monthly report. Sworn only: gang database and conceal/carry applicants.



# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Operations Division

## Goal: Reduce crime and fear of crime

Objective #1 Reduce the level of violent crime by 3% (Down from 33 violent crime events)

- 1. Development of a Tactical Unit. The development of a Tactical Unit will be a proactive approach specifically assigned to, but not limited to gangs, guns, and drugs.**

2013 4th Quarter:

Formation of a Tactical Unit is on target to be implemented on May 1st, 2014.

2014 1<sup>st</sup> Quarter progress:

- Formation of Tactical Unit is on target to be implemented in May of 2014

**2014 2nd Quarter Progress:** Tactical unit formed May 23rd, 2014

Results:

- 16 Arrests
- 1 Search warrant
- 2 Guns recovered

**2014 3rd Quarter Progress:**

Results:

- 29 Arrests
- 4 Search warrants
- 3 Guns recovered



Commander Kevin Eugling

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Operations Division

## **2. Special Operations or tactical details. Bi-monthly special operations detail, or tactical detail targeting predetermined “Hot Spot” areas in a proactive approach to reducing violent crime.**

2013 4th Quarter: Implemented and ongoing

3 “Triangle” (Broadview-Maywood-Bellwood) Operations conducted.

4 Tactical Details conducted.

3 Special Operations Details conducted by Watch Commanders.

Comparison of violent crime: 4th quarter 2012 (8) to 4th quarter 2013 (7) = 12% reduction - On track

2014 1st Quarter progress:

- 3 Triangle Operations conducted
- 3 Special Operations conducted by Watch Commanders
- Comparison violent crime 1st quarter 2013 (11) to 1st quarter 2014 (3) = 73% reduction.
- Cumulative 4th quarter 2013 to 1st quarter 2014 (19) to (10). Overall -43%

### 2014 2nd Quarter Progress:

- 3 “Triangle” Operations conducted
- 3 Watch Commander initiated Operations
- 3 Tactical Operations conducted
- Comparison violent crime 2nd quarter 2013 (7) to 2nd quarter 2014 (11) = 57% increase.
- Cumulative 4th quarter 2013 to 2nd quarter 2014 (26) to (21). Overall -19%

### 2014 3rd Quarter Progress:

- 3 “Triangle Operations conducted
- 4 Watch Commander initiated Operations
- 2 Tactical Operations conducted
- Comparison violent crime 3rd quarter 2013 (7) to 3rd quarter 2014 (10) = 42% increase.
- Cumulative 4th quarter 2013 to 3rd quarter 2014 (33) to (31). Overall -6%



Commander Kevin Eugling

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Administrative Division

## Objective #2 Increase the Property Crime Clearance

### 1. Restructure the Detective Bureau by increasing the amount of Detectives, in order to become a more proactive unit. A solvability formula to be used to measure success of the bureau.

2013 4th Quarter:

- On track to add one new Detective in 1st quarter of 2014
- 1 Operation conducted
- 2 Confidential Informants developed

2014 1st Quarter Progress:

- 1 new Detective added February 17th, 2014
- 3 tactical operations conducted

#### 2014 2nd Quarter Progress:

Open cases: 96

Closed: 52

Solvability rate: 54%

Subjects arrested on open cases: 11

#### 2014 3rd Quarter Progress:

Open cases: 119

Closed: 65

Solvability rate: 55%

Subjects arrested on open cases: 41



Commander Kevin Eugling

**2. Patrol to take ownership:** The members of the Patrol Bureau to be assigned an area within the community and conduct further follow-ups within these areas, utilizing the Broken Window Theory (small things matter).

2013 4th Quarter:

- On track to roll out February 1st, 2014.
- A monthly statistic sheet has been created to track each officer's community involvement.

2014 1st Quarter Progress:

- Implemented within the quarter. Community Outreach Bureau to collect data.

**2014 2nd Quarter Progress:**

**Midnight Shift 2300-0700hrs**

Action Request Forms created: 1

COPE (Community Outreach Follow-up events): 0

**Day shift 0700-1500hrs**

Action Request Forms created: 4

COPE: 7

**Afternoon Shift 1500-2300hrs**

Action Request Forms created: 1

COPE: 3

**2014 3rd Quarter Progress:**

**Midnight Shift 2300-0700hrs**

Action Request Forms created: 0

COPE: 0

**Day Shift 0700-1500hrs**

Action Request Forms: 5

COPE: 6

**Afternoon Shift 1500-2300hrs**

Action Request Forms: 3

COPE: 4



# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Operations Division

## Objective #3 Reduce the fear of crime.

### **1. High patrol visibility: Continue to use high visibility within the community by use of marked squad cars and bicycles for routine patrol through a Directed Patrol approach.**

2013 4th quarter:

1735 Directed Patrols conducted throughout the village.

2014 1st Quarter Progress:

- 1114 Directed Patrols conducted throughout the village
- Development of summer bicycle detail

#### **2014 2nd Quarter Progress: 1125 Directed Patrols conducted**

- Midnight shift 2300-0700hrs: 474 Directed Patrols
- Day shift 0700-1500hrs: 414 Directed Patrols
- Afternoon shift 1500-2300hrs: 237 Directed Patrols

#### **196 Walk n' Talks conducted**

Midnight shift 2300-0700hrs: 18 Walk n' Talks conducted

Day shift 0700-1500hrs: 107 Walk n' Talks conducted

Afternoon shift 1500-2300hrs: 71 Walk n' Talks conducted

#### **2014 3rd Quarter Progress: 1235 Directed Patrols conducted**

- Midnight shift 2300-0700hrs: 356 Directed Patrols
- Day shift 0700-1500hrs: 510 Directed Patrols
- Afternoon shift 1500-2300hrs: 369 Directed Patrols

#### **214 Walk n' Talks conducted**

Midnight shift 2300-0700hrs: 25 Walk n' Talks conducted

Day shift 0700-1500hrs: 120 Walk n' Talks conducted

Afternoon shift 1500-2300hrs: 69 Walk n' Talks conducted



Commander Kevin Eugling

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Operations Division

## **2. Develop a Traffic Unit: the implementation of a Traffic Car will enforce the traffic laws and other crimes associated with driving. the use of the car will also enhance high visibility of police within the community.**

2013 4th quarter:

Implemented on September 23rd, 2013.

Since implementation: 502 citations issued, 42 tows, 10 arrests

The Traffic Unit has been equipped with a License Plate Reader (LPR), which will enhance the unit; a “Force Multiplier”.

2014 1st Quarter Progress:

- 458 citations issued, 41 tows, 8 arrests
- Traffic Unit to participate in special details

**2014 2nd Quarter Progress:**

- 580 citations issued, 47 tows, 13 arrests

**2014 3rd Quarter Progress:**

- 402 citations issued, 32 tows, 4 arrests

## **3. Develop a gang database.**

2013 4th quarter:

Implemented and ongoing as of December 31st, 2013 - Gang Cards distributed to officers.

2014 1st Quarter Progress:

- I.T. issues during initial implementation. Ongoing.

**2014 2nd Quarter Progress:**

5 Gang entries

**2014 3rd Quarter Progress:**

8 Gang entries



Commander Kevin Eugling

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Operations Division

## Objective #4 Implement proven strategies that reduce crime.

### 1. **Command Accountability: Monthly PACS (Police Accountability Command Session) meetings held with Command Staff and Supervisors in attendance, to be sure resources are being used effectively. Statistical data is reviewed utilizing and intelligence-led policing model.**

2013 4th quarter:

Monthly PACS meetings taking place -Ongoing

2014 1st Quarter Progress:

- A data-form worksheet was created to identify officer's performance/accountability.

#### 2014 2nd Quarter Progress:

- Theft from vehicles: Increase in directed patrols at the mall
- Review of operation plan for active shooter training at Lindop School
- Detective Bureau review: Cases: Child abuse, Tire slashing, ATM robbery, Sexual Assault, Operations: Triangle, Narcotic and Operation Safehouse (burglaries).
- New beat assignments created to encourage officer ownership of a specific area
- Leadership training and 360 evaluation process examined
- Review of overtime expenditures and reduction strategies
- Outside roll call initiated

#### 2014 3rd Quarter Progress:

- Training accountability ensured with training log book audit
- Review of uniform and vehicle inspections
- Traffic details: texting in construction zones, seat belt violations, DUI
- Detective Bureau review: Cases: Criminal Sexual Assault, PCS, Commercial Burglaries. Evidence Room: Audit conducted, report reviewed. Tactical Team: Performance expectations discussed.
- Illinois Medical Marijuana: Review of statute and effects on law enforcement
- Accountability improvement: Implementation of Taser body camera pilot program
- Proactive policing: Action Request Form (ARF) program evaluated
- Community Outreach: Officer/Resident contact expectations established



Commander Kevin Eugling

## Goal: Advance Deployment of Technology

### Objective #1 Increase integration of technology opportunities.

#### 1. Expand the internet-based report writing module to include evidence tracking and juvenile contacts.

##### 2013 4th Quarter:

- Data entry on-file juvenile contact cards have been entered into Valor
- Detectives and vendors working on programming issues/mechanisms for evidence tracking

##### 1st Quarter progress:

New evidence tracking software installed. Project completed.

#### 2. Obtain Illinois State Police “Hot Files” daily; which will be downloaded into an Automatic License Plate Reader (ALPR) system.

##### 1st Quarter progress:

- Project completed. \*Reports refreshed daily.

##### 2014 2nd Quarter Progress:

Working with Valor Systems to move to a cloud based RMS.

##### 2014 3rd Quarter Progress:

Valor continuing development of cloud program.



# 2nd & 3rd Quarter Progress Report - 2014

2013 -2015 Strategic Plan

Administrative Division

## 3. Coordinate unpaid tickets with municipal collections to create a boot list which will be uploaded onto the Automatic License Plate Reader System.

2013 4th quarter:

- Legal continues negotiations with collections agency to obtain a contract.
- Manual boot list updated and new violators notified by email on 12/13/13

1st Quarter Progress:

- Contract still pending with legal department
- Implemented debt recovery through Comptrollers office

2014 2nd Quarter Progress:

- Immobilization list done manually by list - Electronic upload being recorded.
- Municipal collections still with legal dept.

2014 3rd Quarter Progress:

- Boot program still being conducted by the Police Department.

## Objective #2 Increase and improve communications technology opportunities.

### 1. Use “Arbitrator” in-car camera systems as “live feed” cameras for emergencies.

2013 4th quarter:

- Arbitrator camera installed in car #205
- Second camera being installed in new car #210
- Seeking to outsource I.T. needs to provide network for the cameras. Currently waiting on quotes for needed work.

1st Quarter Progress:

- Second camera installed in new car #210 on 03/12/14.
- Network I.T. contract awarded to Mercury Systems.

2014 2nd Quarter Progress: Researching how to put boot list on LPR.

2014 3rd Quarter Progress: Records Division and vendor working on program, which is scheduled to go live in 4th quarter.



Commander Michael Kosik

# 2nd & 3rd Quarter Progress Report - 2014

2013 -2015 Strategic Plan

Administrative Division

## **2. Create/develop Emergency Operations Center (EOC) and Mobile Command Unit (MCU) to be used in times of emergency to coordinate emergency operations.**

2013 4th quarter:

- Ongoing project. Purchasing and installing equipment.

1st Quarter Progress:

- Ongoing project. Researching the acquisition of a generator for the MCU.

### **2nd Quarter Progress:**

- Generator purchased through Home Depot, through a public/private partnership.
- Pop-up shelter (10'x10') purchased.
- Barricades purchased to be stored on board.

### **2014 3rd Quarter Progress:**

- MCU and other items were deployed for Centennial Celebration.

## **3. Coordinate with Cook County Sheriff's Police (CCSPD) to have portable radios inspected to ensure proper working order and that interop channels are current and functional.**

2013 4th quarter:

**Project complete.** All radios have been inspected and returned with most current technology/channels available.

## **4. Work with the Emergency Telephone System Board (ETSB) to maintain and improve the 9-1-1 Center infrastructure.**

2013 4th quarter:

Investigating implementation of a phone "auto-attendant". Preparing script and submitting to vendor for implementation cost -expected to be \$1000.00 or less.

1st Quarter Progress:

- Auto attendant completed.
- Researching headsets for TCO's.

**2014 2nd Quarter Progress:** Headsets purchased - Project completed.

**2014 3rd Quarter Progress:** Researching upgrades to computer operating systems.



Commander Michael Kosik

# 2nd & 3rd Quarter Progress Report - 2014

2013 -2015 Strategic Plan

Administrative Division

## Objective #3 Improve Broadview Police Department technology and infrastructure.

### 1. Install CCTV in evidence room to monitor integrity of evidence 24/7

2013 4th quarter:

**Project completed.**

### 2. Obtain and install automatic license plate reader (ALPR) in patrol car to be designated as a “Traffic unit”.

2013 4th quarter:

**Project completed.** LPR policy/procedure in place. Unit installed in car #205 and deployed daily.

### 3. Obtain/install TV/CAD monitor in Detective office for meetings/report review. system will also monitor and record any/all homicide interviews as required by law.

2013 4th quarter:

**Project completed.** TV has been wall mounted for multipurpose use. Video feed for interview recording in place. Ability to access internal computer (CAD) and television feed installed.

### 4. Obtain pole cameras in Beat #1 at 15th and 17th & Lexington. 9-1-1 Center monitors activity.

2013 4th quarter:

Awaiting installation of cameras after Com Ed supplies power to the poles.

Com Ed indicated that poles will not be structurally safe for overhead power feed (pole to pole), so underground feed or update to existing pole is need. Broadview Public Works awaiting bids for both options.

2014 1st Quarter Progress:

- Camera installed at 15th/Lexington. I.T. working on final programming for live streaming and researching how to best use camera “tour” program.
- Researching data for camera needs at 17th/Lexington.

**2014 2nd Quarter Progress:** Camera installed and operating at 15th/Lexington. Pre-programmed “tour” mode pending.

**2014 3rd Quarter Progress:** 17th Ave./Lexington camera project suspended due to crime decrease.

### 5. Develop relationship with CCSPD for county wide “CAD” sharing and crime mapping.

**2014 2nd Quarter Progress:** CCSPD seeking to share CAD data county-wide.

**2014 3rd Quarter Progress:** Program moving forward. Awaiting CCSPD information on CAD data transfer method.



Commander Michael Kosik

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Community Outreach

Goal: Strengthen relationships with law enforcement agencies and civilian partners

Objective #1 Enhance the number and quantity of internal relationships.

**1. Promoting effective communication strategies between units within the agency, by developing new and innovative ways to collect and share information.**

2013 4th quarter:

Project implemented and ongoing. Regular dissemination of sensitive “Crime Alert” documents from Detectives to Patrol. collaboration between units with regard to social media options; Facebook “Attempt to Identify” posts being created. Better communication between units with regard to crime trends.

2014 1st Quarter Progress:

- “Attempt to identify” photos included in monthly newsletter

**2014 2nd Quarter Progress:** Regular meetings with Detective Sergeant Akim, prior to Community Outreach events (including Neighborhood Watch) to summarize recent crime events which are provided to the public.

**2014 3rd Quarter Progress:** Ongoing.

**2. Promote and encourage the importance of portraying a positive “Public Image” as a vehicle toward improving public perception of the agency; thereby improving pride WITHIN the agency.**

2013 4th quarter:

Project implemented and ongoing. Regular uniform and equipments inspections taking place. Police Service Evaluation Cards now available to the public.

2014 1st Quarter Progress: Ongoing.

**2014 2nd Quarter Progress:** Ongoing

**2014 3rd Quarter Progress:**

- Increased emphasis on public contacts. Encouraging Officer/Resident interaction. A system is now in place to record even casual interaction. Officers have been made aware that this is one metric for their evaluation.



Sergeant Thomas Kostka

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Community Outreach

Objective #2 Enhance the number and quality of external relationships.

## 1. Continue partnership with entities within the village. Participation in various events held by the Fire Department, Park District and Library.

2013 4th quarter:

- Attended an Explorer program informational seminar. In talks to join the FD in their initiative.
- Attended November Neighborhood Watch meeting.
- Gave a presentation to children at The Home Depot's "Safety Day" regarding overall safety.
- Assisted with Lindop School's evacuation drill.
- 

2014 1st Quarter Progress:

- "COPS" survey sent to individuals from village entities, to collect info needed for completion of COPS grant application.
- Officer commendation and complaint forms now available on the village website.
- March 7th, 2014 - SCAM meeting for Senior Citizens at the Park District, Illinois Justice Aurelia Pucinski as guest speaker.
- Began attending Broadview Centennial Celebration planning meetings.
- February 15th, 2014 - Attended Black History Sabbath Program at 7th Day Adventist Church.

2014 2nd Quarter Progress:

- Participated in two Neighborhood Watch outdoor flea markets.
- "Cop on Top" at Dunkin Donuts May 30th

2014 3rd Quarter Progress:

- First annual National Night Out - Family Movie Night in the park.
- McGruff the Crime Dog makes first appearance at "Safety Day" at The Home Depot on 10/04/14.
- Attended "Patriot's Day" at Lindop School on 09/11/14
- Attended Broadview Neighborhood Watch's Blues Night at the Broadview Fire Department.
- Developed and implemented a one-way traffic plan around Roosevelt Elementary School to promote safe passage to the school for students on 14th and 15th Avenue.



Sergeant Thomas Kostka

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Community Outreach

## **2. Increase communication through digital and print media. Regular updates to village website and social media (Facebook) page. Continue to provide monthly Police Watch Newsletter.**

2013 4th quarter:

- Paper newsletter distributed with digital copy uploaded to village website monthly.
- Regular updates made to COPS Facebook page.
- Regular updates made to police pages on village website.
- Police Department Service Evaluation Cards created. Available to the public January 2014.

2014 1st Quarter Progress:

- “Identify Crime Suspects” section added to village website.
- Continuing regular updates of BPD Facebook page and village website [www.broadview-il.gov](http://www.broadview-il.gov).

**2014 2nd Quarter Progress:** Ongoing

**2014 3rd Quarter Progress:**

Joined Twitter and created a BPD page. Updates and news uploaded regularly.

2014-2015 School Plan developed and distributed to Lindop, Roosevelt and Komarek schools.

2015-2015 Public Safety Business Plan developed. Distribution is ongoing.



Sergeant Thomas Kostka

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Community Outreach

### **3. Promote open channels of communication and active cooperation with neighboring agencies to assist with operations and share ideas for the future.**

2013 4th quarter:

Ongoing participation in monthly Triangle Operations, which include Maywood PD, Bellwood PD, and Illinois State Police.

Officer's assigned to ISP Narcotics (NARCINT) unit and the Northeast Metro Auto Theft (NEMAT) Unit.

2014 1st Quarter Progress:

- March 12th - Met with Det. Terry of the Berwyn Police Department to discuss implementation of a Police Explorers post.
- Ongoing meetings with Fire Department to discuss creating a "Public Safety" Explorers group, or separate groups for Police and Fire.

**2014 2nd Quarter Progress:** Consulted with several different departments about their specific "Community Policing" initiatives. Some of these ideas will be presented to Command Staff.

**2014 3rd Quarter Progress:** Began "following" other Police Departments on Twitter and learning about their specific Community Outreach efforts to see what can be utilized here.



Sergeant Thomas Kostka

# 2nd & 3rd Quarter Progress Report - 2014

Objective #3 Enhance the number and quantity of community relationships.

**1. Develop new initiatives and events where officers interact directly with the community. Increased participation in the Neighborhood Watch program. Increase officer's "out of squad" visibility within the community. Increase officer participation at events for Lindop and Roosevelt Grammar schools.**

2013 4th quarter:

- Ongoing - Supervisors encouraging officers to interact and mingle with the community - on foot.
- Officer's are encouraged to attend Neighborhood Watch meetings and introduce themselves to the group.
- 90 Walk n' Talks conducted.
- Crime Prevention Notices created. Procedure being developed. To be implemented February 2014.

2014 1st Quarter Progress:

- Crime Prevention Notice program implemented. Face to face delivery of notices to residents is required.
- 70 Walk n' Talks conducted.

**2014 2nd Quarter Progress:** Bike Patrol Unit re-implemented for the warmer months.

**2014 3rd Quarter Progress:** A mechanism for documenting casual contacts with residents is being discussed.

Officers will be evaluated on how many contacts they make while on patrol.



Sergeant Thomas Kostka

# 2nd & 3rd Quarter Progress Report - 2014

2013 - 2015 Strategic Plan

Special Projects

Goal: Plan and prioritize capital needs.

Objective #1 Plan to enhance, build out, modify existing police facilities.

**1. Identify areas in which the existing facility can be better utilized. Increase work space in designated areas.**

2014 4th quarter:

- Moved administrative copier closer to Communications, so items can be reproduced by Telecommunicators without them leaving immediate communications area.
- Converted copier room to Administrative Supervisor's office, allowing semi-private work area for sensitive projects.
- Modified Detective Bureau including separation of work space for divisional copier.
- Created viewing area for surveillance video, deployment video review.

2014 1st Quarter Progress:

Range service - lead removal and filtration

**2014 2nd Quarter Progress:**

- Study conducted to identify space needs.
- Identified new location for Police Facility.
- Identified funding sources.

**2014 3rd Quarter Progress:**

Disposed of old records in accordance with Illinois Records Retention Act.

Objective #2 Identify & purchase critical capital equipment.

**1. Access current tangible capital equipment, conduct inventory, determine longevity and plan for future upgrades if needed.**

2013 4th quarter:

Obtained quotes for update of existing network infrastructure as well as outside management of systems.  
Continuing to pursue opportunities to upgrade current technology via LESO military site.

2014 1st Quarter Progress:

- Submitted for an I.T. grant
- Submitted for Criminal Justice grant.
- Ongoing searches for equipment on LESO site.

**2014 2nd Quarter Progress:** Village approval and ordinance to dispose of surplus/non-working equipment.

**2014 3rd Quarter Progress:** Attended a "Efficiency in Public Buildings class, which provided information about how to retrofit existing buildings to be energy efficient.



Supervisor Paul Kurtzner