



BROADVIEW POLICE DEPARTMENT

2350 S. 25th Avenue - Broadview, Illinois 60155

Thomas Mills

Chief of Police

708-345-6550

Fax 708-681-0248

Lateral Officer Hiring 2026

Lateral Entry Officers may qualify for the following pay increases:

- Lateral Officers with two years of experience will be paid at the Year 2 tier: \$103,077.13
- The maximum amount that a Lateral can be paid in the Village is the Year 5 tier. If a lateral has 5 or more years of police experience and desires employment with the Village, they will be paid at the Year 5 tier: \$105,171.14 (as of 5/1/2026, top pay is \$113,753.11).

Benefits:

- Initial uniforms and equipment provided by the Department; annual uniform allowance
- Excellent health, dental and life insurance at a 15.5% premium
- Compensatory accrual up to 80 hours
- Investigations, Officer In-Charge (OIC), and Field Training Officer (FTO) stipends
- Educational pay incentive of \$800 for those who possess Associate Degrees and \$1200 for those who possess a Bachelor's Degree.
- Educational Reimbursement for attainment of Associates and/or Bachelor's Degree, while employed with the Village.

SPECIALTY OPPORTUNITIES:

- Investigations Team
- Juvenile Officers
- Field Training Officers
- Bicycle Patrol Officers
- Evidence Technicians
- Drone Operators (in development)
- Firearms Instructors
- Mobile Field Force Trained Officers
- Members of West Suburban Major Crimes Task Force
- West Suburban Special Response Team

To be eligible:

- Applicant must be Illinois Law Enforcement Certified - OR - meet the out of state trained reciprocity requirements
- Must have served full time for at least two (2) years with a Law Enforcement Department



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Please submit the following documents:

- Signed employment form and authorization to release information
- A copy of your Birth Certificate or Certificate of Naturalization
- A copy of your High School Diploma or GED Certificate
- A copy of your Driver's License
- A copy of your U.S. Military DD-214 form, if applicable
- A copy of your certificate of completion of Illinois Basic Law Enforcement Academy Training

Location:

Broadview Police Department

Attn: Deputy Chief Johnson

2350 S. 25th Avenue

Broadview, IL 60155